

COVID-19 WEBINAR Q&A

Below are high-level responses to some of the questions raised in the COVID-19 Webinar on Wednesday 25 March 2020. Please contact us for specific advice.

We consolidated some similar questions relating to Self Isolation. We recommend you read through all questions and answers within this Q&A as some questions provide more detailed information than others and may more closely relate to your particular circumstances.

Please note this information may be subject to change as the crisis continues to develop

Self-Isolation

What's our ability to direct an employee to stay home if a household member is in quarantine?

The government has directed anyone in close contact with a confirmed case to self-isolate. If the household member who is self-isolating is well, the Department of Health states that others who live with them do not need to self-isolate unless they also meet one of the self-isolation criteria. If the household member develops symptoms and health authorities suspect they have COVID-19, those living with them are close contacts and must self-isolate.

If an employee tests positive for COVID-19 do other workers need to self-isolate and does the business have to close? For how long?

This will depend on whether your workforce was in close contact with the confirmed case. If so, they will need to self-isolate.

The length of time will depend on the circumstances. After the self-isolation period, employees may return to work provided it is safe and the business is open. Those who have tested positive or have symptoms may need to isolate for longer periods and should provide medical clearances upon returning to work.

CONTACT EMPLOYER ASSIST

If you require further advice, please contact Employer Assist on **1300 735 306** or email aaaa@employerassist.com.au

As we are experiencing a high volume of calls and we are taking the time to talk through multiple scenarios and options with members it may take us a little longer to respond to your telephone enquiries. As such, it is our preference if you are able to email enquiries in the first instance and we will call you if we require more information.

This document is intended for general information purposes only and should not be regarded as legal advice. Please contact Employer Assist by Industry Legal Group if you require legal advice. 3466-1515-7519, v. 1